

# Exhibit 000

**Lin Hearne - RE: Grievance Council**

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**From:** Afraaz Irani <afraaz.irani@hotmail.com>  
**To:** <lin.hearne@palmettohealth.org>  
**Date:** 4/11/2012 9:37 AM  
**Subject:** RE: Grievance Council  
**CC:** Kathy Stephens <kathy.stephens@palmettohealth.org>

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Ms. Hearne,

I just left you a voicemail. I would like to go ahead and initiate the grievance council.

Thank you,  
Afraaz

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Date: Tue, 3 Apr 2012 09:21:35 -0400  
From: Lin.Hearne@PalmettoHealth.org  
To: afraaz.irani@hotmail.com  
Subject: Fwd: Re: Grievance Council

Dr. Irani,

I did follow up with the Vice President of Human Resources and we will cancel the grievance committee for April 11th per your request. As a reminder, your 10 business day deadline to file the grievance with Human Resources is April 11th.

Please let me know if you have any further questions.

Lin Hearne, PHR  
HR Business Partner  
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Columbia, SC 29210  
(803) 296-7883

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